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If you wish to use data from this report, please source the report using the following guideline:

Source: State of Business Travel 2016, Concur Technologies Inc. (an SAP Company), July 2016.





Harteveldt, one of the travel industry's most well-known and respected industry analysts and advisors, to provide guidance for and review development of this report. His comments offer context and insight around the data within.

Concur's decision to develop these rich personas is brilliant. Its vast treasure trove of business spending data makes Concur uniquely qualified to create and provide such a comprehensive perspective. Business travel isn't about airplanes, hotels, or per diems – it's about people venturing forth to contribute to their organizations' success. These six personas transform expenses from endless pages of dull numbers into lively, relatable, and understandable characters, with different business travel "styles," needs, and expectations.

The result: Perspectives that make planning and administering business travel programs easier, more accessible, and more useful for Travel Managers, Financial Decision Makers, and others involved with their organizations' business travel programs.



HENRY H. HARTEVELDT

Founder/Industry Analyst & Advisor

Atmosphere Research Group

After nearly 12 years as Forrester Research's travel industry analyst, Henry founded Atmosphere Research. Atmosphere Research provides independent, objective, and trustworthy research on traveler and industry marketing and distribution trends. Before becoming an analyst, Henry spent more than 15 years in marketing, planning, and distribution roles at leading travel brands.

Henry lives in San Francisco and is a graduate of the Tulane University School of Business. He actively shares his industry perspectives on Twitter (@hharteveldt).

It's noteworthy that the third-largest market for travel spend within this report is China. China's growth as a business travel market is increasingly driven by Chinese travelers, rather than international visitors to the country. Boeing's Long Term Market Outlook for 2015-2034 estimates Chinese airlines will order 6,130 new aircraft (from all manufacturers), or 17% of all new aircraft. The 146,590 hotel rooms under construction in China in May 2016 account for more than 56% of the total hotel rooms being built across Asia, according to Smith Travel Research.

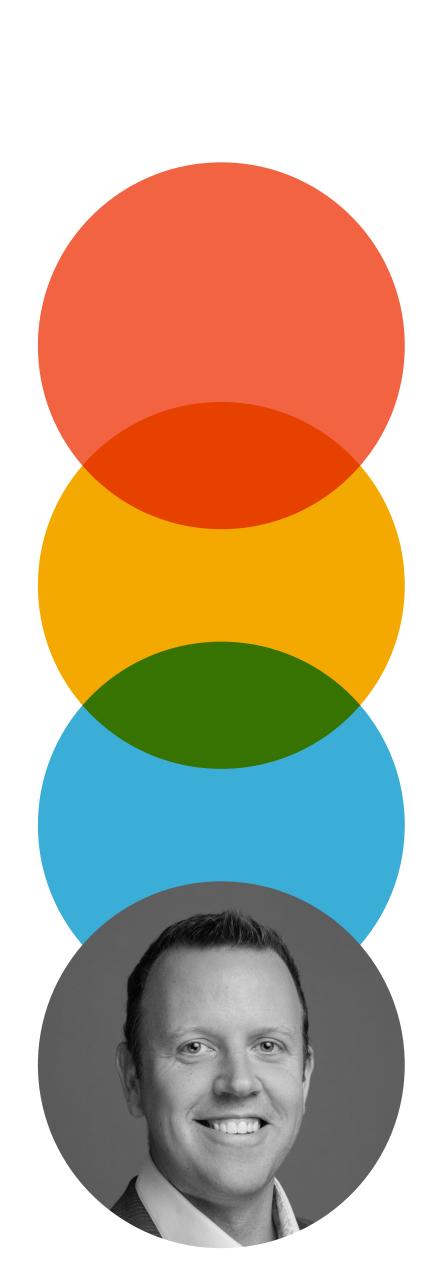
The 59 billion miles flown in 2015 by Concur customers equals 14% of the global airline industry's available seat miles (Source: IATA 2015 Traffic Results).

The different personas in this report, variety of destinations they visit, and length-of-stay point to the need for hotel policies that balance comfort, convenience, and budget with common sense. Hierarchy alone may not be the most effective way to determine who should stay at which hotel.



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Business travelers are NOT all the same

Businesses need to integrate their travel and expense ecosystems to successfully meet today's challenges. An integrated solution offers greater visibility into who is spending how much, on what, and how. Business travelers view travel differently, have different expectations and priorities when they travel, and hold different attitudes about business travel. Understanding each type of business traveler requires real discipline.

At Concur, we seek to understand our users at a detailed level in order to optimize their business travel experience – and we are in a unique position to do so. Last year, Concur travelers booked 46 million flights, expensed 74 million hotel nights, and spent nearly \$10 billion on ground transportation and \$12 billion on dining and entertainment. Add focus groups, usability studies, site visits, and research to that incredible mountain of data, and you have an unparalleled view into the world of business travel.

By presenting data in the context of the six business travelers you'll meet in this report, we hope to bring the numbers to life and make them more relevant and actionable. The insights in this report will allow companies to better design their travel and spend policies, which in turn can influence their bottom line.

- Robb Nielsen

As Concur's vice president of global product experience, Robb Nielsen is responsible for how 40 million users worldwide book and expense their business travel.

The faces of business travel



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SAM THOMPSON Savvy Traveler

Business travel is an annoying but necessary part of my job. I file expenses on a per-trip basis.

YEARLY							
30K	15 - 30	20					
Spend	Trips	Reports					



JEREMY SPARKS Jet Setter

Business travel must be as comfortable as being at home. My assistant files my expenses.

	YEARLY	
45K	15 - 35	25
Spend	Trips	Reports



HANNAH NISHINO High-tech Newbie

Business travel is great for mini-vacations. Expensing is a hassle. I put it off till the deadline.

	YEARLY	
10K	3 - 7	10
Spend	Trips	Reports



ALAN MANNING Approving Manager

Travel is a costly but necessary part of the job. I have to file expenses once or twice a month.

YEARLY							
15K	0 - 2	20					
Spend	Trips	Reports					



TANYA ABBOTT Travel Arranger

I'm skilled at arranging travel and handling emergencies. My travelers just hand me receipts.

YEARLY

Trips

Spend

CARL PLACKETT Cautious Planner

Travel is more of an annoyance than a perk. I file my expenses as soon as possible.

YEARLY								
2K	0 - 2	< 5						
Spend	Trips	Reports						

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Sam Thompson | Savvy Traveler



DEMOGRAPHICS

Ages **35-54** | **6** 71% **9** 29%

Savvy Sam might be a 52-year-old sales rep for a regional publishing company who travels 40% of the time. He is a travel pro – he knows the ins and outs of his company's travel and expense policy and has favorite specific flights and hotels – but the sheer amount of travel is taxing on Sam and his family.

TRAVEL BEHAVIOR

- Travels 25 times per year
- Books travel himself
- Visits customers on-site

EXPENSE BEHAVIOR

- Files expense reports as soon as possible
- Finds adding attendees and itemizing receipts tedious
- Approves expense reports
- Will spend extra to save time
- Uses Skycap and Uber

REACTION TO POLICY

- Knows travel policy, but is willing to breach to make travel more comfortable
- Will personally pay to upgrade
- Stays at mid-range hotels
- May go over budget on meals if not careful

ATTITUDES

- Business travel is annoying but necessary
- Disruptions to trips are frustrating because they hurt relationships with customers and reduce time with family

VALUES

- Home comforts
- Familiar vendors, destinations, and schedules
- Staying connected with family

FEARS

- Delays and trip disruptions
- Not being able to use loyalty programs
- Safety and language issues when traveling in unfamiliar places

TOP 3 CONSIDERATIONS FOR...

Flights



Number of stops



Arrival time



Leg room

Hotel Property



Location



Previous experience



Price

Hotel Amenities



Free wifi



Non-smoking



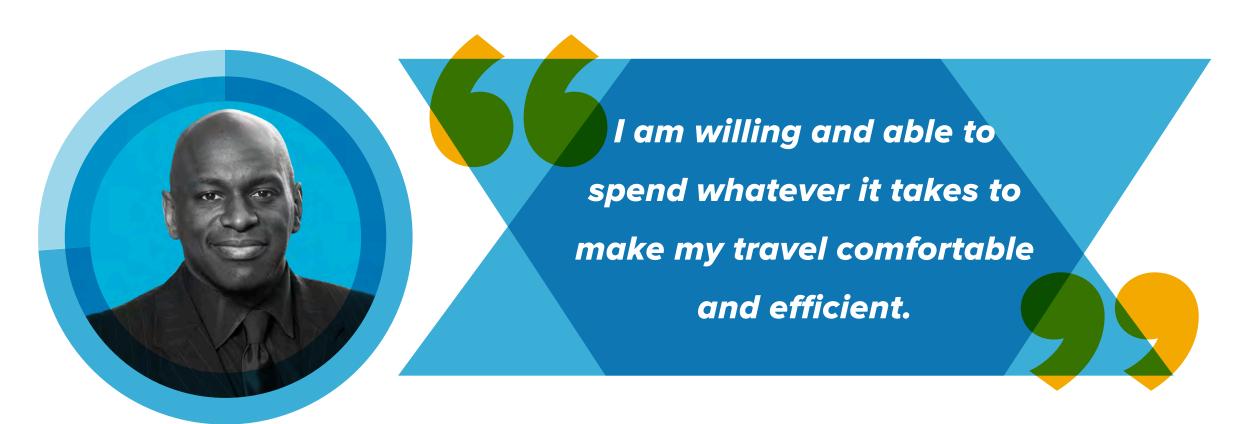
Air conditioning







Jeremy Sparks Jet Setter



DEMOGRAPHICS

Ages **35-54** | **7** 74% **?** 26%

Jet Setter Jeremy might be a commercial trade lawyer or senior VP who travels frequently (and globally) to meet with clients and to speak at conferences. His firm has a generous travel policy, and Jeremy is comfortable leveraging it.

TRAVEL BEHAVIOR

- Flies first class and stays in five-star hotels near client
- May take road trips for work
- Relies on assistant to book travel and deal with contingencies

EXPENSE BEHAVIOR

- Files one report when travel is complete
- Assistant files expenses
- Takes clients/team out to eat
- Approves others' expenses
- Will spend extra for a comfortable experience

REACTION TO POLICY

- Does not have to adhere to corporate travel policy due to role and necessity of travel
- Likely influences policy and budget at the corporate level

ATTITUDES

- Prepared to deal with unexpected situations
- Trip goals must not be hindered by lack of equipment or connectivity
- Business travel must be as comfortable as home

VALUES

- Accommodations and amenities that keep him client focused and connected
- Impressing clients with higher end experiences
- Staying connected to family

FEARS

- Sub-par experiences that keep him from staying connected, healthy, and rested
- Not being able to reach assistant during disruptions

TOP 3 CONSIDERATIONS FOR...

Flights



Number of stops



Arrival time



Leg room

Hotel Property



Location



Previous experience



Hotel name/chain

Hotel Amenities



Free wifi



Non-smoking



Air conditioning

Trip disruption tolerance

Business trips per year

Expense reports per year

Number of loyalty programs

Policy awareness



Hannah Nishino High-tech Newbie



I'm so lucky to get paid to see the world!

DEMOGRAPHICS

High-tech Hannah might be a 26-year-old in marketing for a global high-tech company. When she travels for work, she likes to tack on a few days of personal travel. Sometimes last-minute changes throw a wrench in her plans, which can make separating her expenses difficult.

TRAVEL BEHAVIOR

- Researches and books her own travel using mobile
- Books based on what is affordable, fun and exciting
- Is interested in boutique hotels and progressive airlines
- Extends some business trips over the weekend

ATTITUDES

- Business travel is a great chance for mini-vacations
- Travel is fun. It allows her to explore and meet friends

EXPENSE BEHAVIOR

- Files expenses herself
- Puts off expense reporting until deadline
- Files once a quarter or less
- Finds expensing difficult
- Combines personal and business travel in order to save money

• Staying in fun locales and

via social media

experiencing local culture

Keeping in touch with friends

VALUES

FEARS

Boring business travel

REACTION TO POLICY

Does not adhere to policy

due to lack of awareness

the trip more enjoyable

• When traveling in groups,

must consider all budgets

Is willing to pay out of pocket

and go out of policy to make

- Getting in trouble for overspend
- Not knowing travel policy
- Not being reimbursed quickly

Ages **22-44** | **6**5% **9** 35%

TOP 3 CONSIDERATIONS FOR...

Flights



Number of stops





Arrival time

Hotel Property



Location



Price



Previous experience

Hotel Amenities



Free wifi



Non-smoking



Free breakfast

Trip disruption tolerance Business trips per year Expense reports per year Number of loyalty programs Policy awareness





Alan Manning | Approving Manager



DEMOGRAPHICS

Ages **35-54** | **o** 63% **9** 37%

Approving Alan might be an operations manager for a game development company where employees frequently travel between two offices. He has responsibility for approving travel for his direct reports and gets frustrated when employees make travel plans that are out of policy.

TRAVEL BEHAVIOR

- Does not travel himself
- Is responsible for overseeing and approving travel and expense reports for 5 employees across 5 offices

EXPENSE BEHAVIOR

- Expenses once or twice a month
- Gets expense and travel requests from employees that need pre-approval and final approval

REACTION TO POLICY

- Is concerned that travel and expense reports stay strictly within budget
- Wants employees to make booking decisions that keep them safe, comfortable, and productive

ATTITUDES

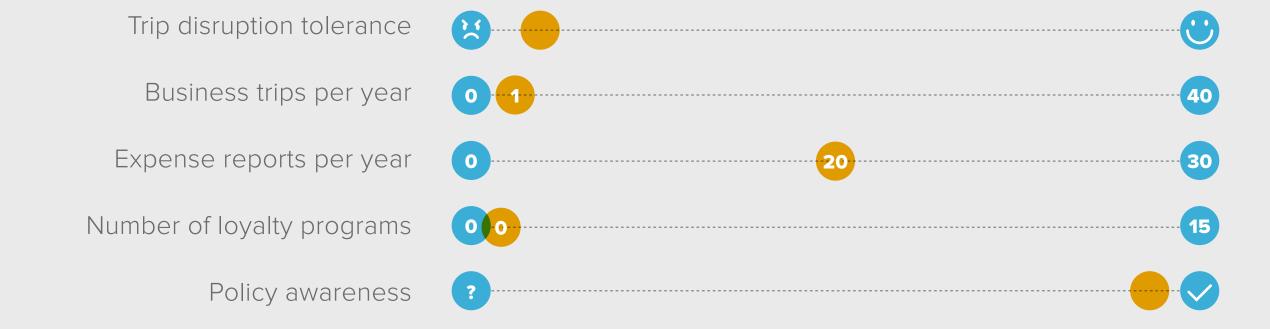
- Travel is costly but important to his distributed teams
- Business trips must not get in the way of productivity

VALUES

- Employees feeling empowered to make smart travel booking decisions
- Productivity in the office and on the road
- Efficient approval flow

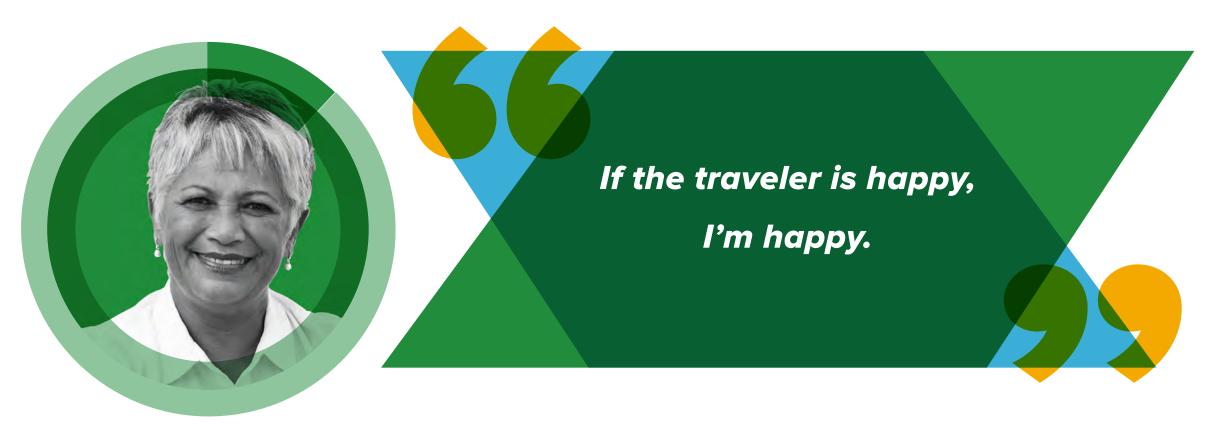
FEARS

- Employees going over budget or outside policy
- Employees choosing unsafe or inconvenient travel options
- Untimely reimbursement
- Employee productivity taking a hit due to travel





Tanya Abbott | Travel Arranger



DEMOGRAPHICS

Ages **35-55+** | **0** 12% **9** 88%

Travel Arranger Tanya might be a 53-year-old long-time executive assistant who plans travel for her boss and her boss's team. If Tanya could change one thing about expenses, it would be not having to handle them all when her boss hands over an envelope with two weeks' worth of receipts.

TRAVEL BEHAVIOR

- Books for others, but doesn't travel herself
- Emails itineraries and updates calendars to ensure that travelers are prepared
- Is always on call to help

EXPENSE BEHAVIOR

- Files expense reports for teammates after they hand her piles of receipts
- Frequently expenses, several times a week
- Does not approve expenses

REACTION TO POLICY

- Must know the travel policy rules for each traveler
- Knows how to skirt the rules when booking for an executive or VIP in the company

ATTITUDES

- Considers herself skilled at arranging travel
- It's stressful ensuring that her choices fit everyone's preferences and needs
- Booking and filing expense reports is time-consuming

VALUES

- Staying in touch with travelers, knowing their location and schedule
- Being organized and informed
- Being seen as a hero rather than a pest to her travelers

FEARS

- Forgetting a traveler's loyalty program number or status
- Not being able to book based on travelers' preferences
- Not being able to track her travelers' whereabouts



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Carl Plackett Cautious Planner



DEMOGRAPHICS

Ages **22-54** | **6**0% **9** 40%

Cautious Carl hasn't really found his footing with business travel. He rarely travels, and when he does, it is to the same location – his company's other office. Dealing with "the unknown," including his company's changing travel policy, makes Carl feel out of control and underprepared.

TRAVEL BEHAVIOR

- Arrives >2 hours early and goes directly to the gate
- Picks the safest and least stressful flight and hotel
- Prefers to order room service or eat at the hotel restaurant, but eats out to avoid itemizing

EXPENSE BEHAVIOR

- Files his expense report as soon as possible
- May accidentally go out of policy if flustered
- Does not approve expenses

REACTION TO POLICY

- Doesn't know policy well, but must adhere
- Has a very strict travel budget and tries to stick to it
- May break policy or budget rules when in a panic

ATTITUDES

- Considers business travel an annoyance, not a perk
- Feels uncomfortable in unfamiliar environments
- Is anxious about mistakes
- Research is key to ensure things go as planned

VALUES

- Safety and familiar places
- Quick access to preferred dining and lodging chains
- Spending as little time and money as possible on travel

FEARS

- Not being able to get home quickly and safely
- Accidentally choosing a hotel in a sketchy neighborhood
- Getting in trouble with the boss for going out of policy

TOP 3 CONSIDERATIONS FOR...

Flights



Number of stops



Arrival time



Price

Hotel Property



Location



Previous experience



\$ Price

Hotel Amenities



Non smoking

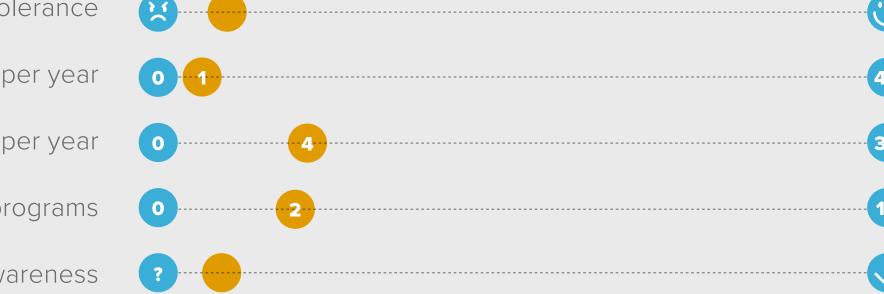


Free wifi



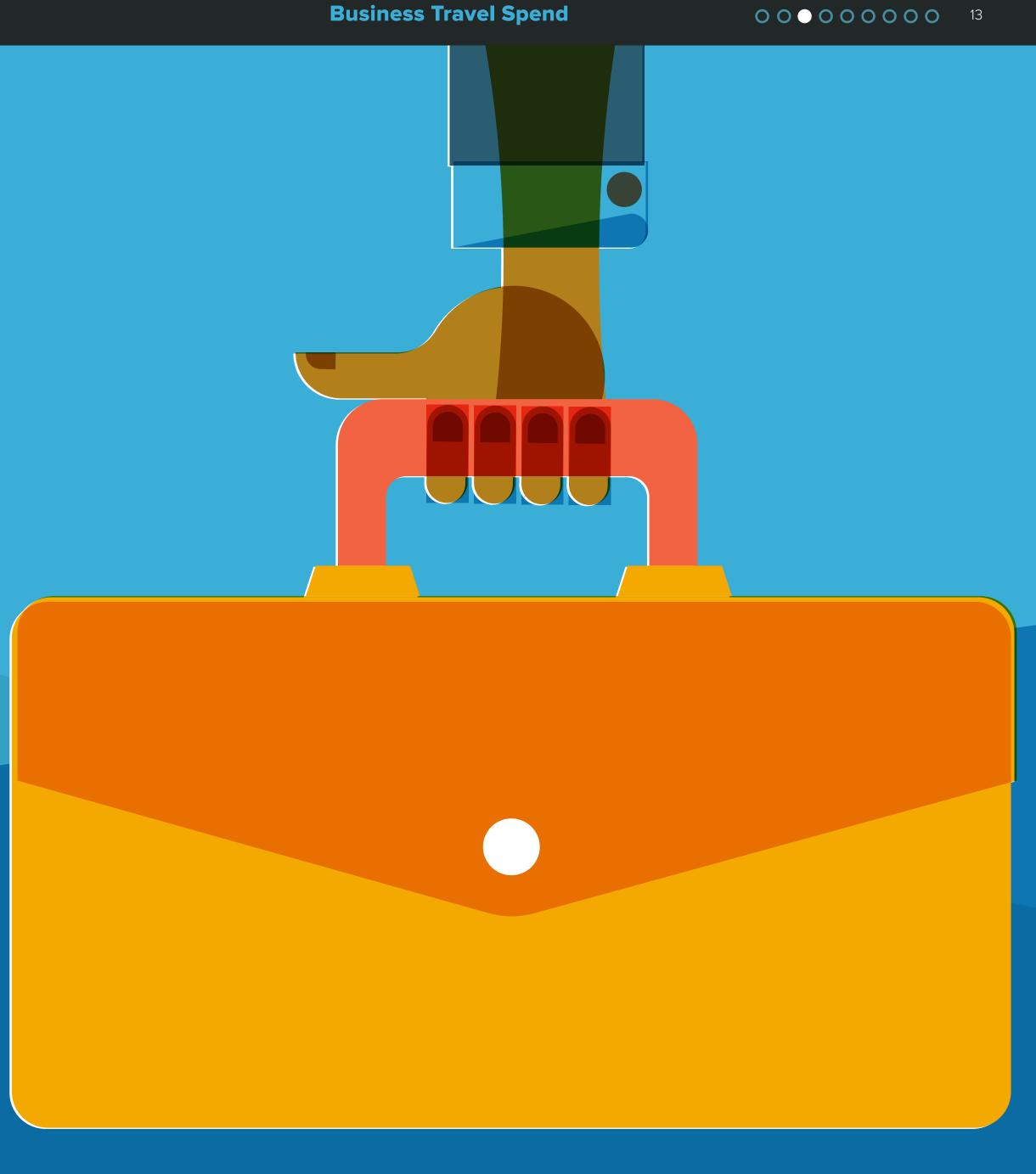
Air conditioning

Trip disruption tolerance Business trips per year Expense reports per year Number of loyalty programs Policy awareness



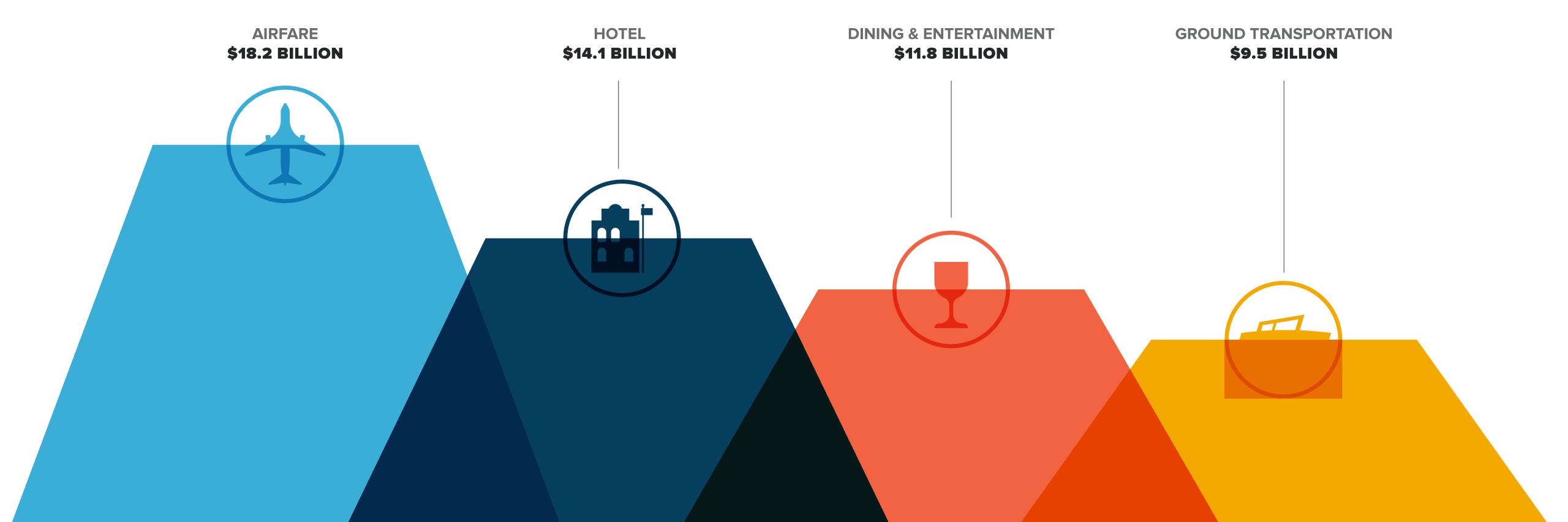
Concur users expensed \$76 BILLION

IN 2015



Where does the money go?

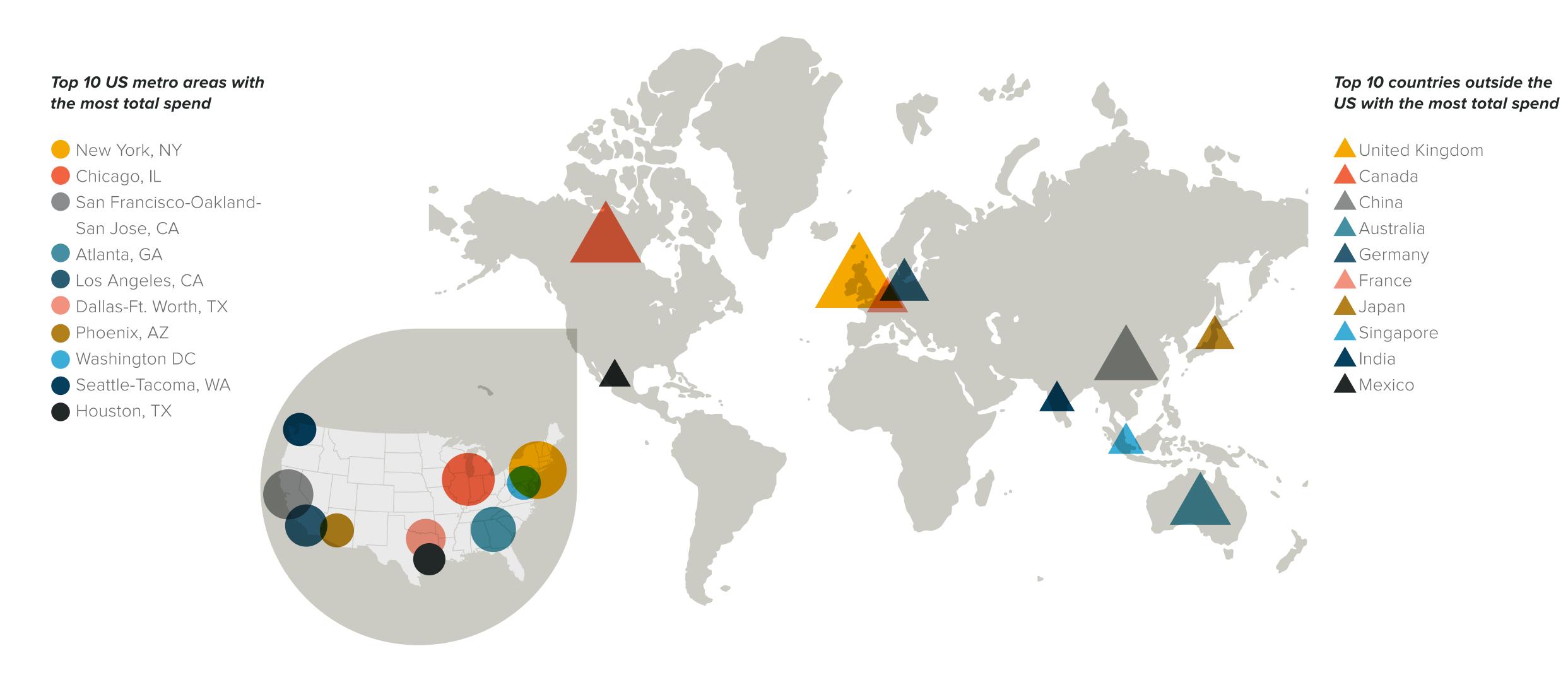
TOP 4 BUSINESS TRAVEL SPEND CATEGORIES





Money makes the world go 'round

WHERE ARE THEY SPENDING THE MOST?



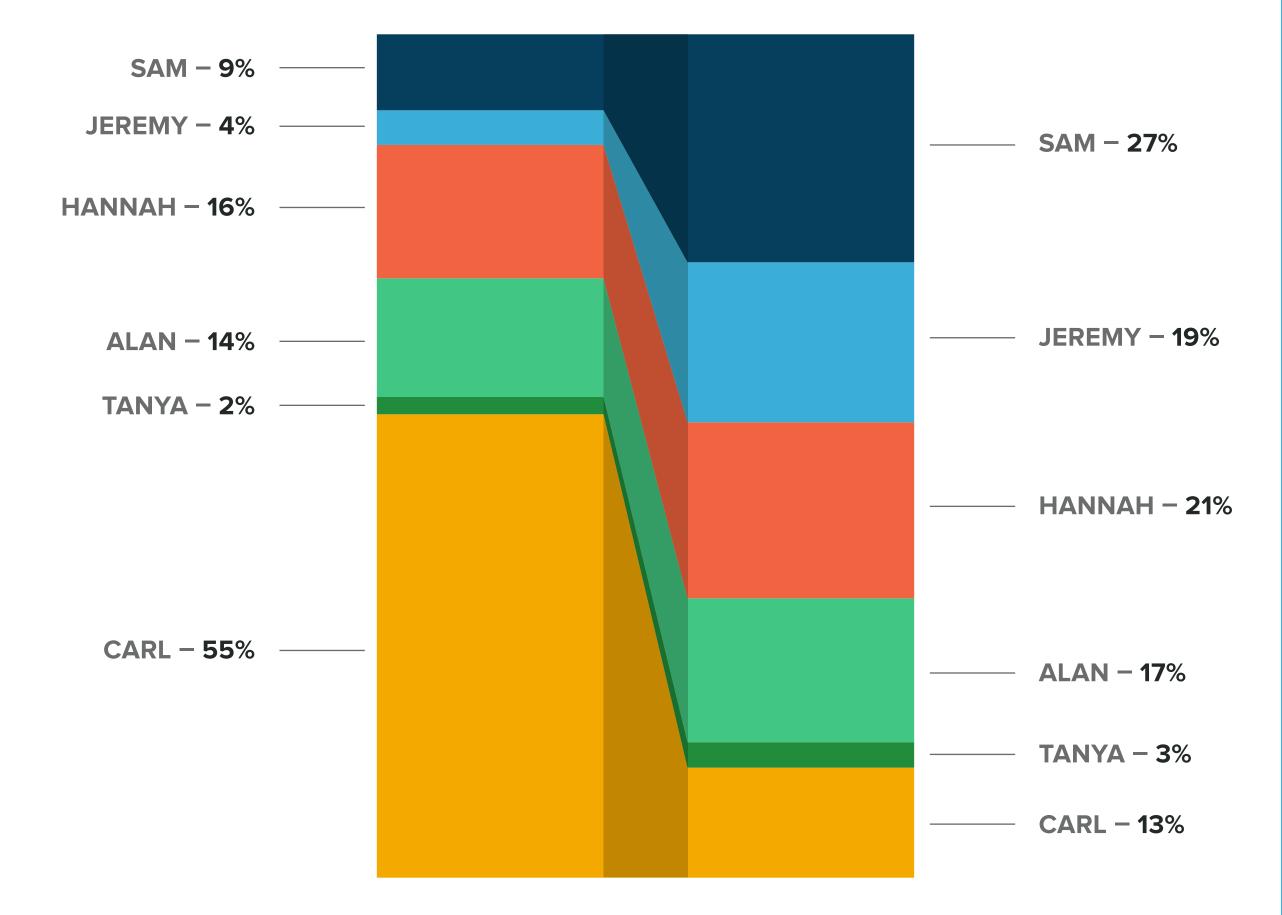
Who's spending that money?

Some personas spend more than others. For example, Sam and Jeremy represent only 13% of users, but 46% of total spend.

Percentage of user population

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Percentage of total spend





2015's busiest day for expense reports?

MONDAY, **NOVEMBER 30**

534,669

reports submitted

AHH, EXPENSE REPORTS. WE ALL DO THEM.

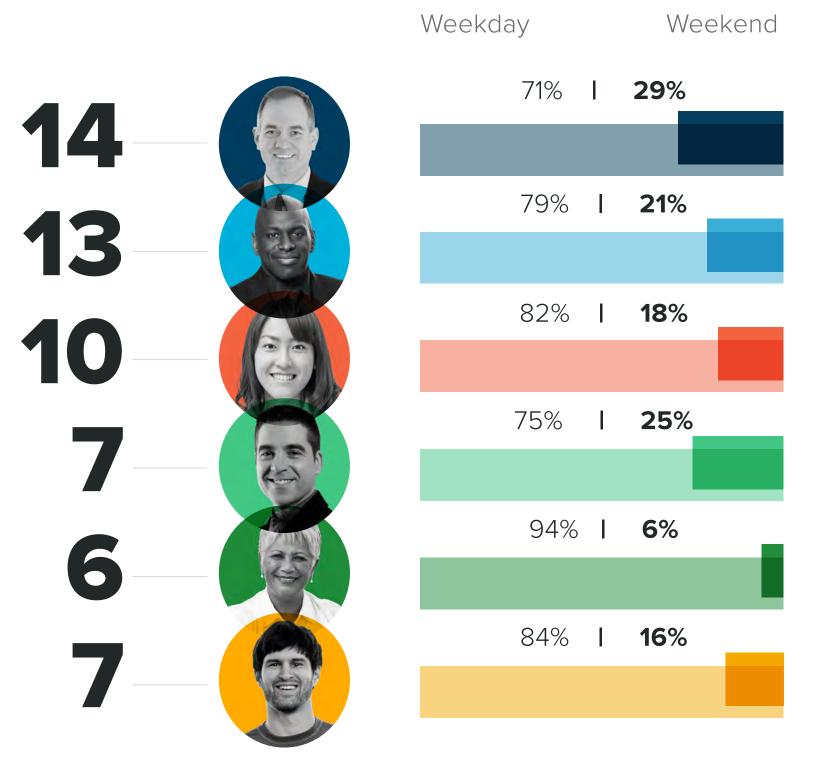
But what do they look like, and when are they submitted?

Average number of line items per expense report

Overall: 9

Percentage of expense reports submitted on weekends

Overall: 21%



Where does the time go?

A LOOK AT EXPENSE REPORT TYPES AND COMPLETION TIME

If you have 10 minutes, chances are you can finish that expense report with time to spare. No surprise though, that as that report gets more complex, you'll want to pull up your desk chair and get comfortable.

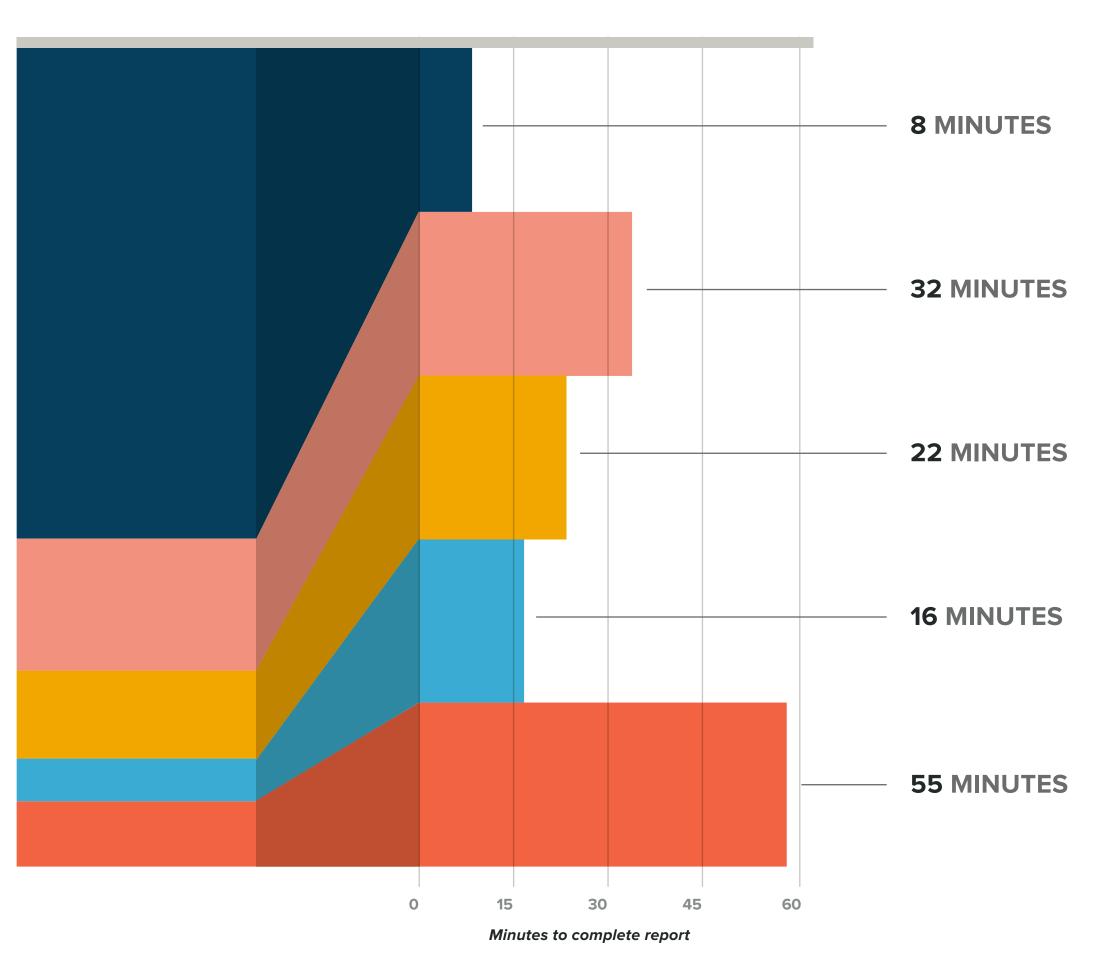
are simple reports that average 5 line items

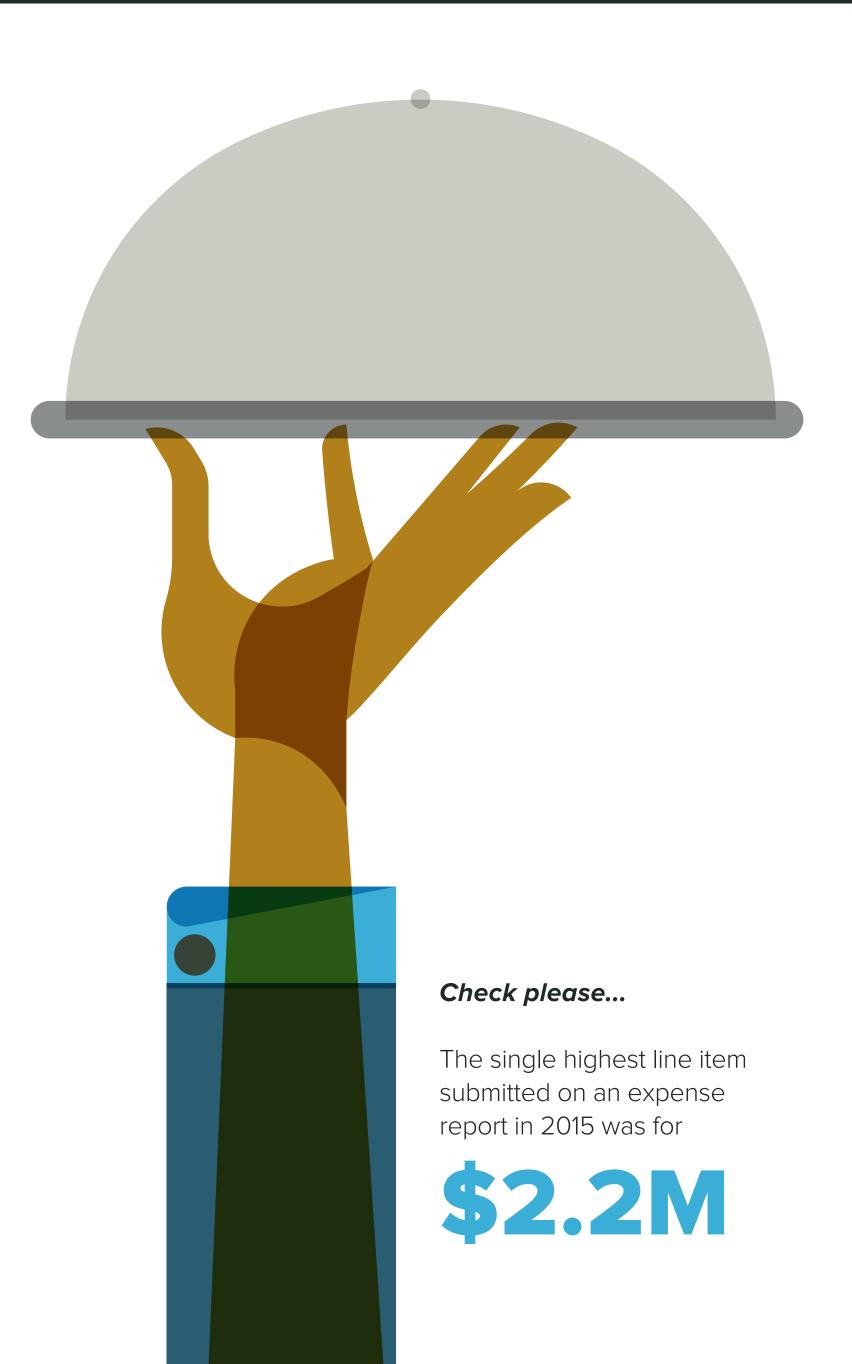
of expense reports have itemizations

of expense reports have meal attendees

of expense reports have an expense allocation

have itemizations, meal attendees, and an expense allocation

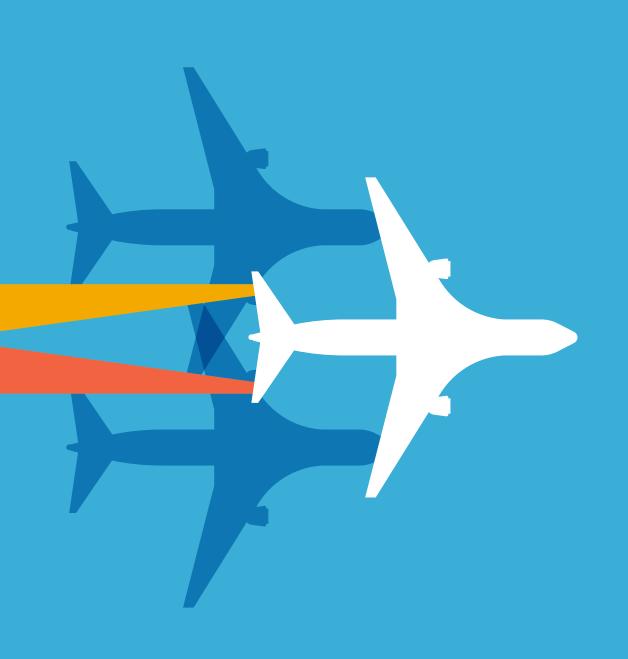






Concur travelers booked 46 MILLION flights

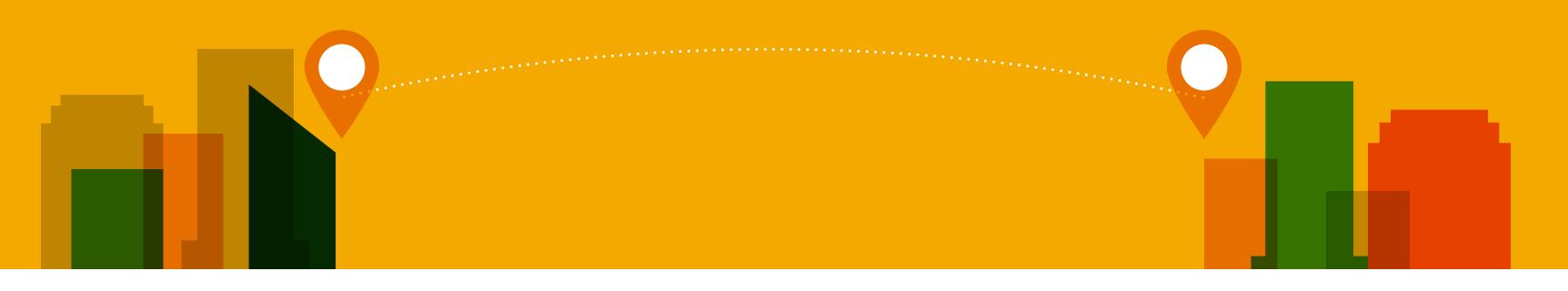
IN 2015



CONCUR TRAVELERS BOOKED

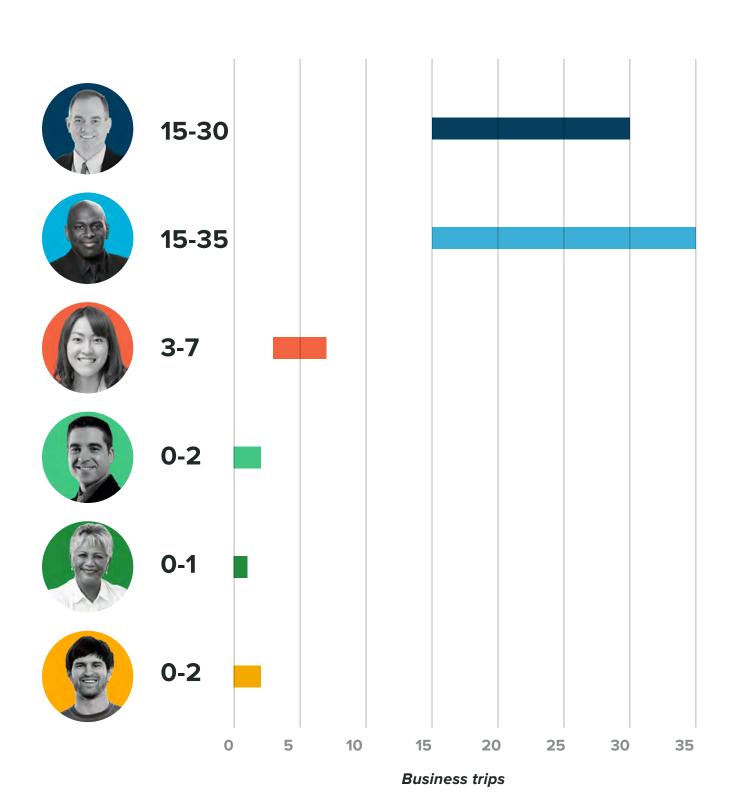
59 BILLION

flight miles in 2015



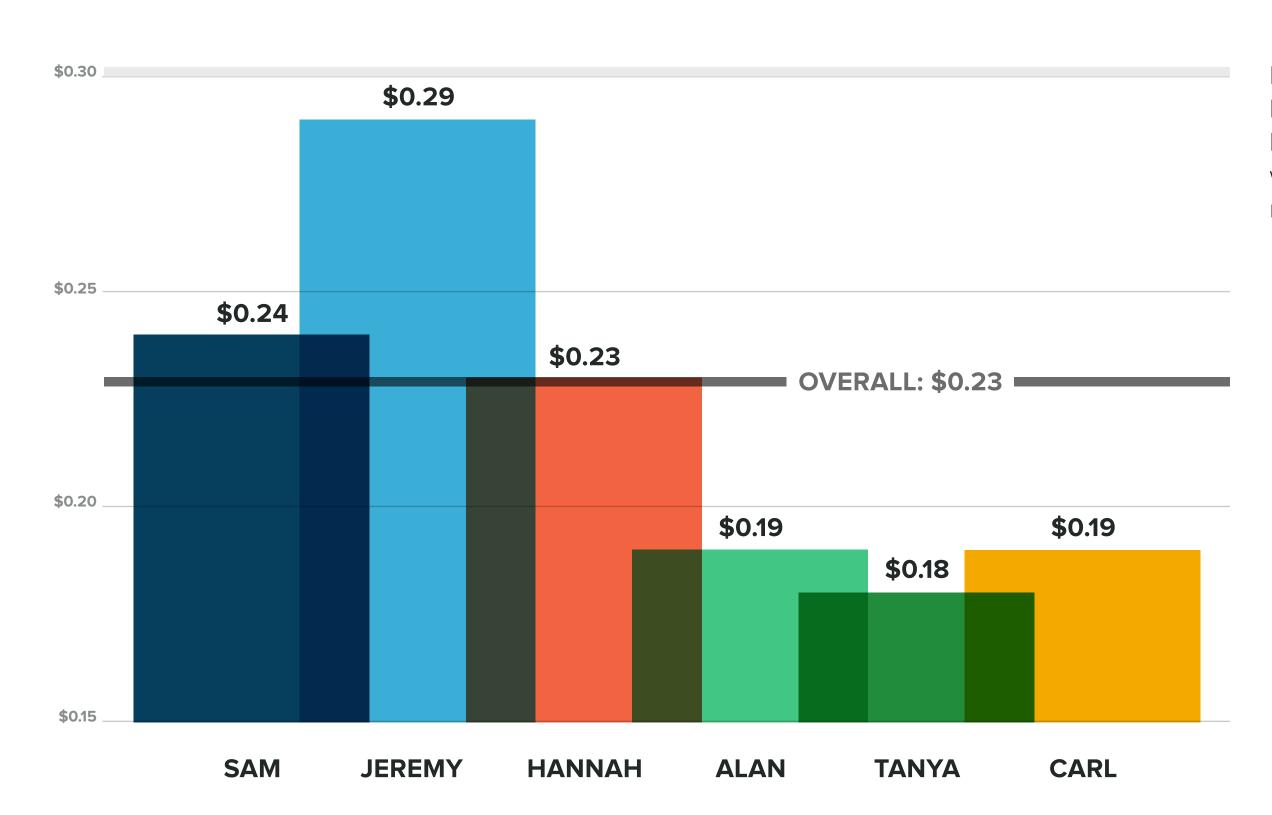
WHO'S TAKING THOSE TRIPS?

Typical number of trips per year



HOW EXPENSIVE WERE THOSE MILES?

Average cost per mile



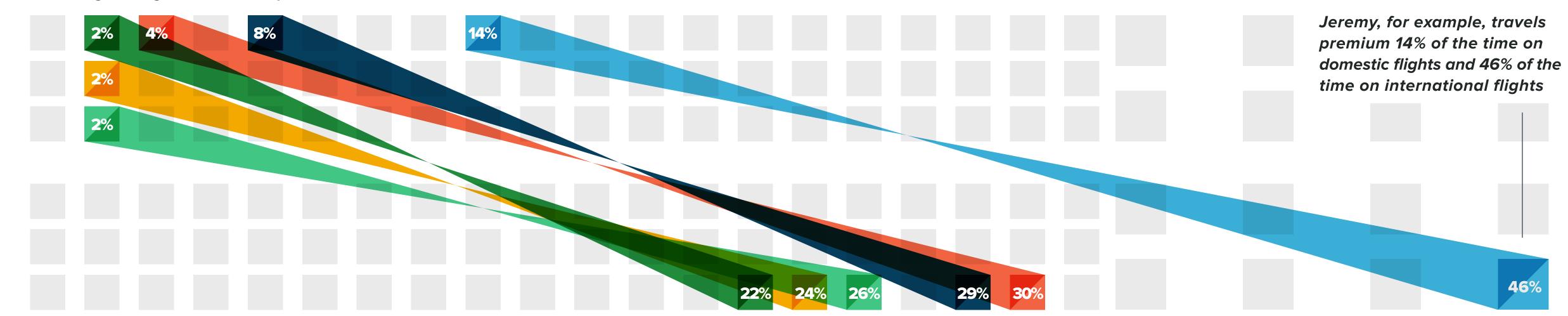
Different types of travelers have different travel needs. A blanket policy may not be the way to go, depending on the make-up of your organization.

Stretch out for the long haul

Across the board, travelers are more likely to book premium seats for international flights than for domestic flights

DOMESTIC*

Percentage of flights booked as premium



INTERNATIONAL**

Percentage of flights booked as premium

Percentage increase for booking premium on international flights

Tanya Carl Alan Sam Hannah + 20% + 22% + 24% + 21%

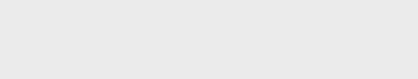








+ 26%





Jeremy

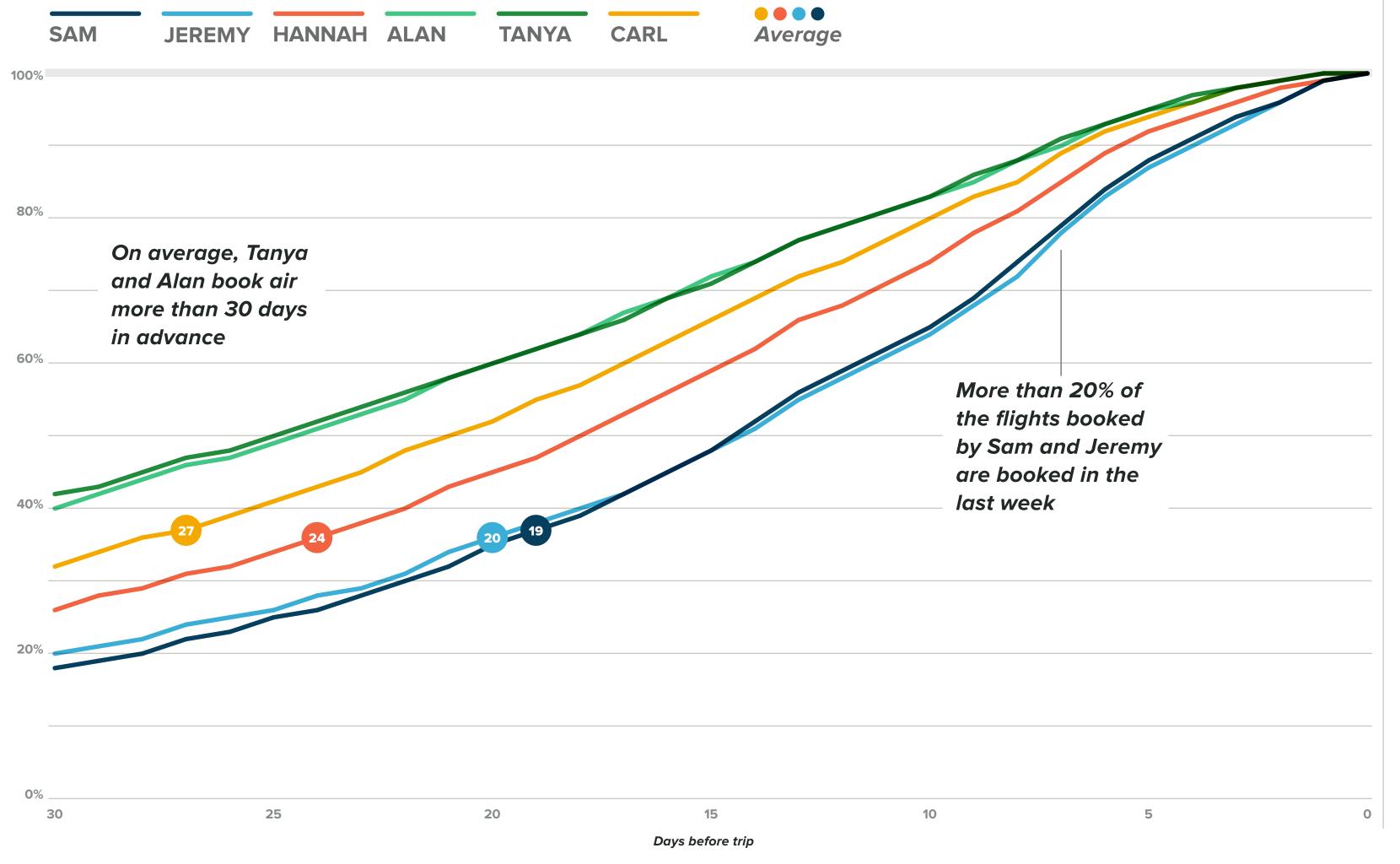
+ 32%

^{*}Departure and arrival take place within the same country

^{**}Departure and arrival take place in different countries

When did they book that flight?

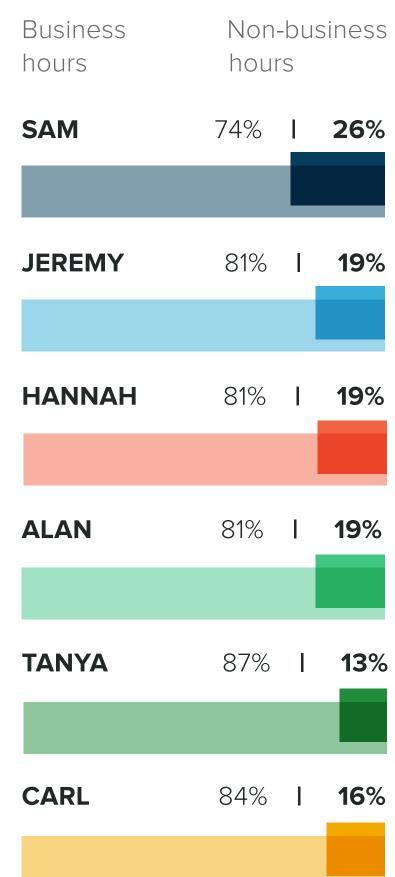
NO MATTER WHO'S TRAVELING, AIR GETS BOOKED FIRST



WHO'S WORKING NIGHTS **AND WEEKENDS?**

Percentage of flights booked outside business hours

Overall: 23.1%



For all personas, when it comes to air



The top priority is NUMBER **OF STOPS**





Arrival time & leg room follow close behind

Hannah and Carl are the only travelers who list price in their top 3 priorities

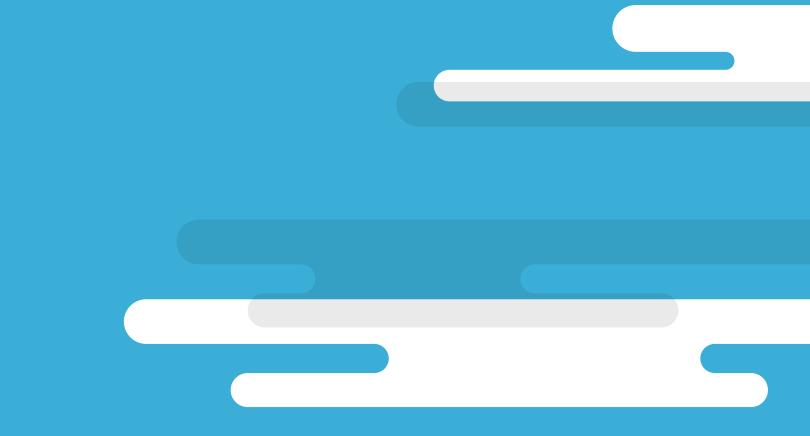
In 2015, our busiest 1% of travelers boarded an average of

Concur travelers expensed 74 MILLON hotel nights

IN 2015

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Location. Location. Location.

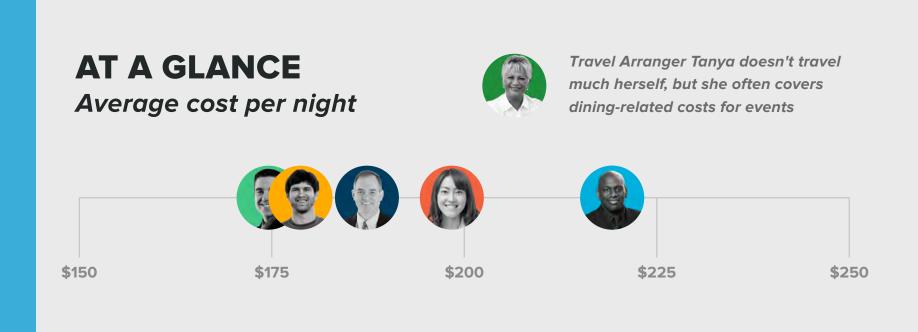
WHERE ARE THEY TRAVELING THE MOST?



Who are the big spenders?

A LOOK AT AVERAGE NIGHTLY HOTEL COST IN 10 SELECT CITIES

Business travelers don't choose their rooms for the same reasons. Some prioritize location, while others prioritize amenities or loyalty programs.

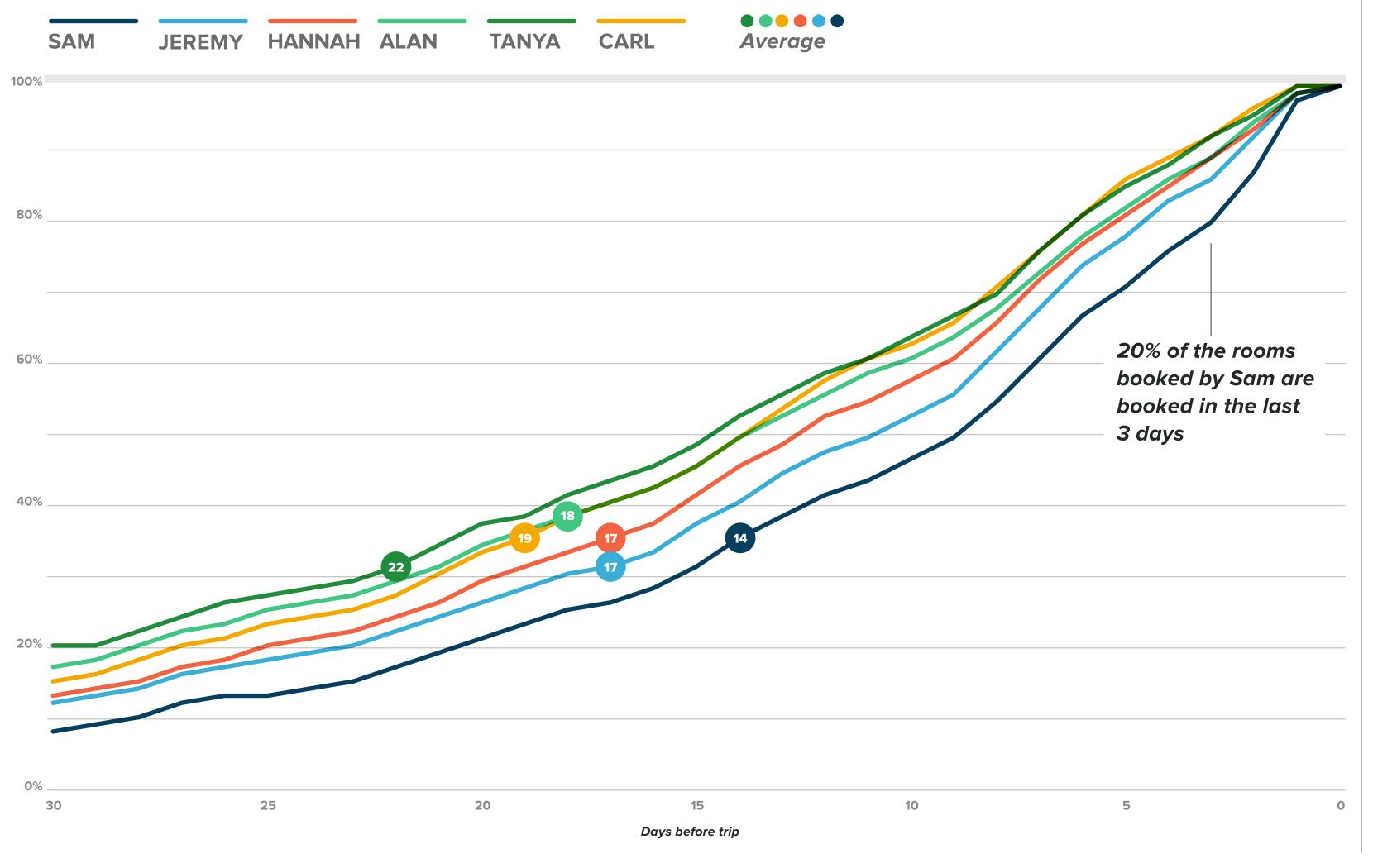


	Sam	Jeremy	Hannah	Alan	Carl
SAN FRANCISCO	\$279	\$307	\$283	\$302	\$276
NEW YORK	\$261	\$317	\$285	\$312	\$288
LONDON	\$299	\$368	\$318	\$320	\$304
FRANKFURT	\$163	\$195	\$184	\$162	\$156
TORONTO	\$200	\$226	\$211	\$198	\$190
BANGALORE	\$172	\$159	\$182	\$139	\$141
BEIJING	\$149	\$168	\$199	\$140	\$141
SYDNEY	\$248	\$278	\$252	\$257	\$276
SAO PAULO	\$203	\$205	\$208	\$160	\$162
DUBAI	\$257	\$276	\$270	\$221	\$235



When did they book that hotel?

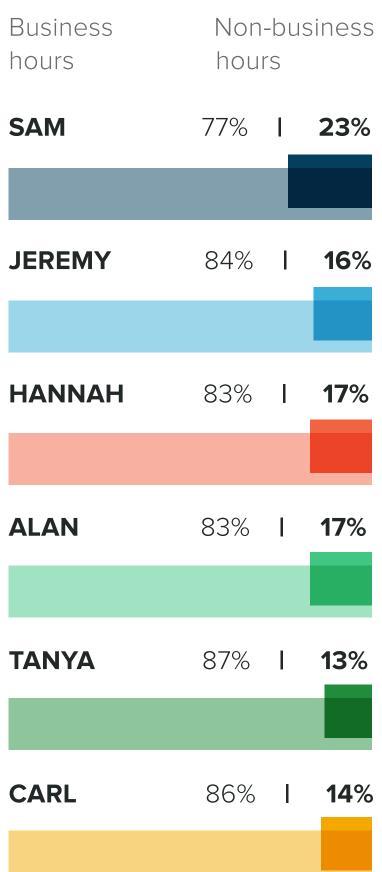
FREQUENT TRAVELERS OFTEN BOOK AT THE LAST MINUTE



WHO'S WORKING NIGHTS AND WEEKENDS?

Percentage of hotel stays booked outside business hours

Overall: 20%



For all personas, when it comes to hotel properties



For all personas, when it comes to hotel amenities





free wifi & non smoking are the top priorities

In 2015 our busiest 1% of travelers stayed an average of

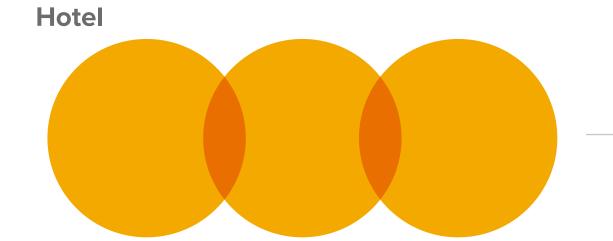
in a hotel

Your place or mine?

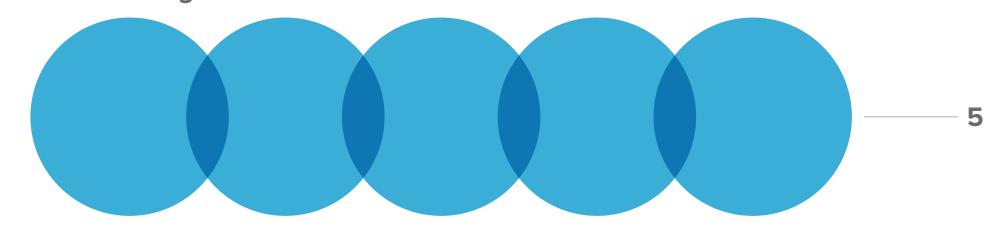
OBSERVATIONS ABOUT THE USE OF HOME SHARING FOR BUSINESS TRAVEL

Business travelers are starting to use home-sharing services (such as AirBnB, VRBO, and HomeAway) for business travel. How is the use of home-sharing different from use of hotel?

Average nights stayed



Home sharing



Home sharing usage





Jeremy and Hannah are most likely to use home sharing





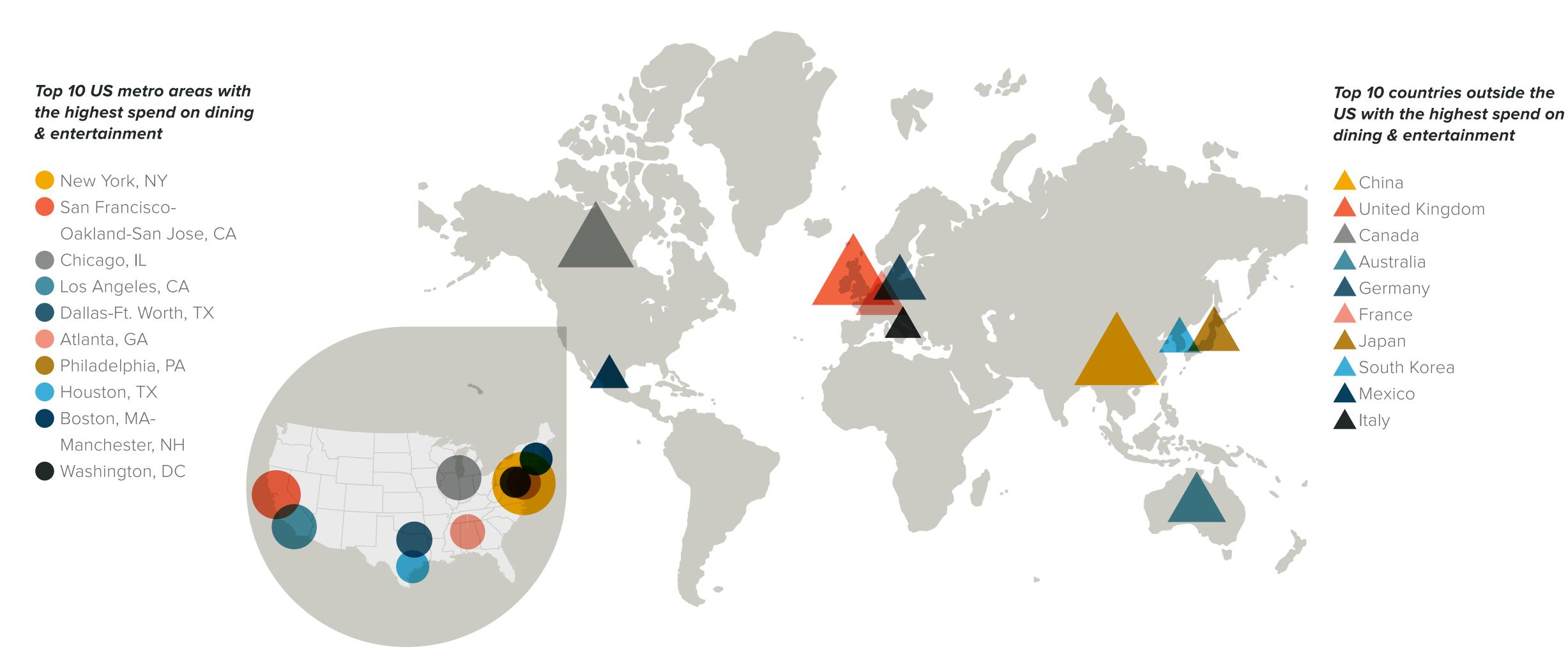
Concur travelers expensed \$11.8 BILLION for dining & entertainment

IN 2015



Eating on the road

WHERE ARE THEY SPENDING THE MOST ON DINING AND ENTERTAINMENT?



Who are the big spenders?

A LOOK AT AVERAGE MEAL COST IN 10 SELECT CITIES

How much you spend on breakfast, lunch, and dinner depends on who you are and where in the world you are dining

AT A GLANCE Average spend per meal

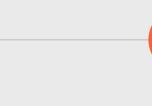
\$45



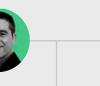
Travel Arranger Tanya doesn't travel











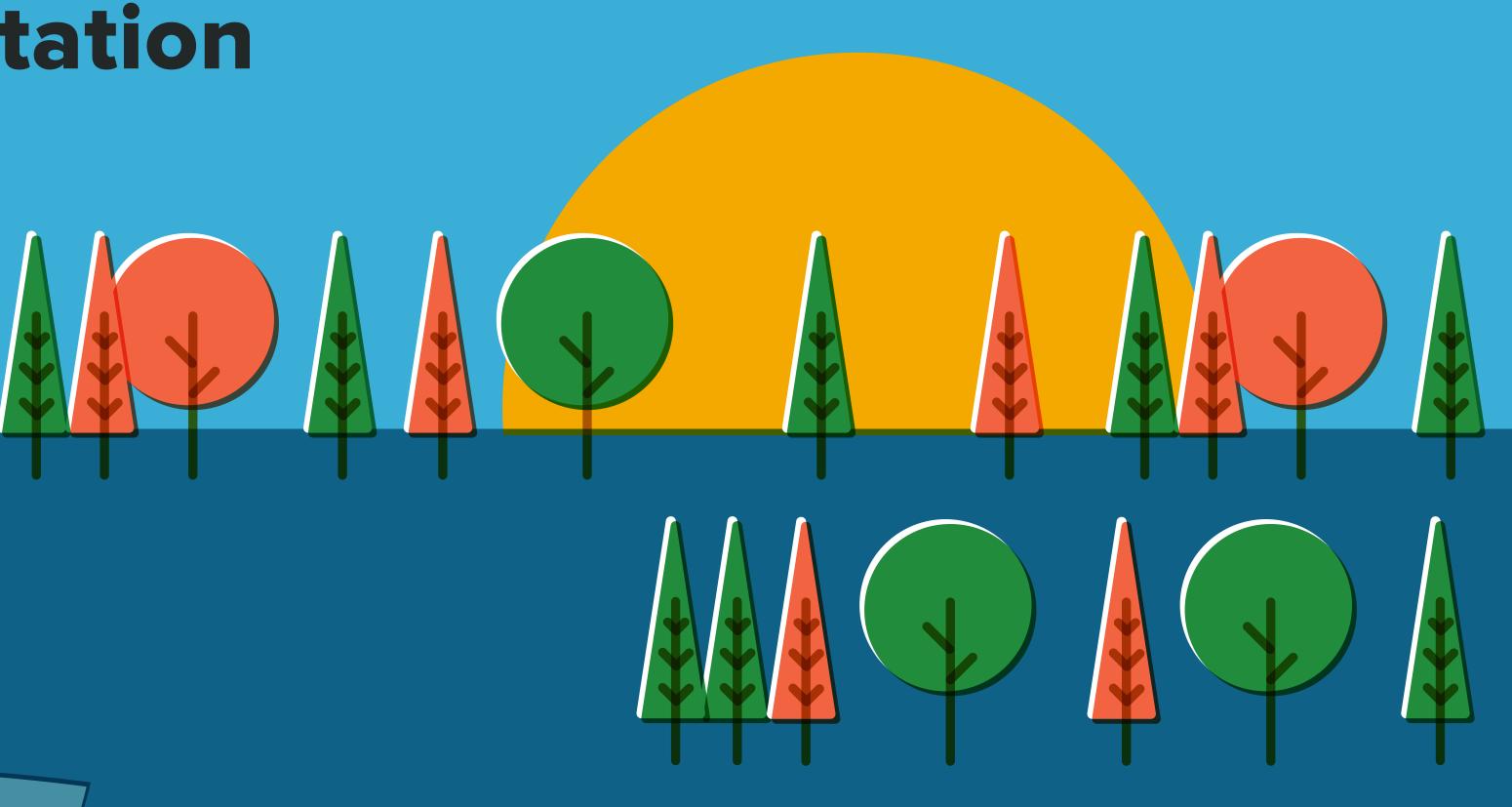


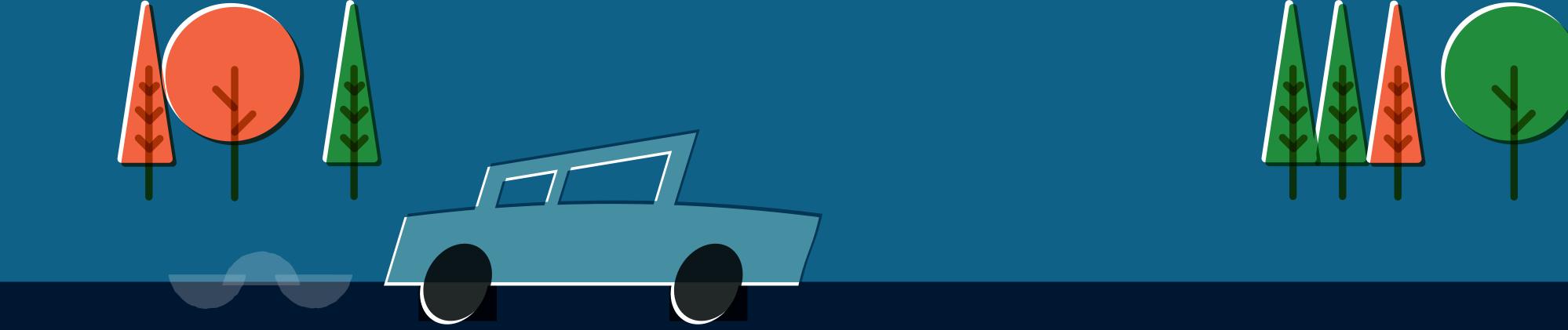
			Sam			Jeremy		1	Hannah			Alan			Carl
SAN FRANCISCO	\$14	\$24	\$44	\$16	\$26	\$63	\$15	\$31	\$43	\$19	\$54	\$68	\$15	\$31	\$41
NEW YORK	\$13	\$25	\$ 56	\$18	\$38	\$85	\$16	\$39	\$62	\$19	\$46	\$70	\$15	\$40	\$52
LONDON	\$14	\$20	\$46	\$18	\$30	\$71	\$15	\$23	\$47	\$14	\$25	\$55	\$13	\$19	\$40
FRANKFURT	\$12	\$15	\$35	\$14	\$19	\$44	\$15	\$15	\$35	\$14	\$17	\$37	\$13	\$16	\$29
TORONTO	\$12	\$19	\$38	\$13	\$20	\$55	\$11	\$19	\$41	\$14	\$34	\$61	\$12	\$24	\$33
BANGALORE	\$7	\$9	\$28	\$7	\$14	\$31	\$9	\$13	\$31	\$6	\$15	\$21	\$6	\$16	\$23
BEIJING	\$11	\$19	\$34	\$16	\$26	\$43	\$15	\$22	\$36	\$13	\$24	\$32	\$11	\$19	\$26
SYDNEY	\$14	\$18	\$45	\$17	\$27	\$52	\$17	\$19	\$37	\$21	\$21	\$49	\$22	\$22	\$36
SAO PAULO	\$11	\$21	\$37	\$13	\$21	\$40	\$15	\$23	\$38	\$9	\$15	\$21	\$9	\$15	\$20
DUBAI	\$22	\$35	\$57	\$21	\$28	\$65	\$19	\$22	\$49	\$18	\$28	\$58	\$16	\$25	\$49
	AM	Lunch	PM	AM	Lunch	PM	AM	Lunch	PM	AM	Lunch	PM	AM	Lunch	PM



Concur travelers expensed \$9.5 BILLION on ground transportation

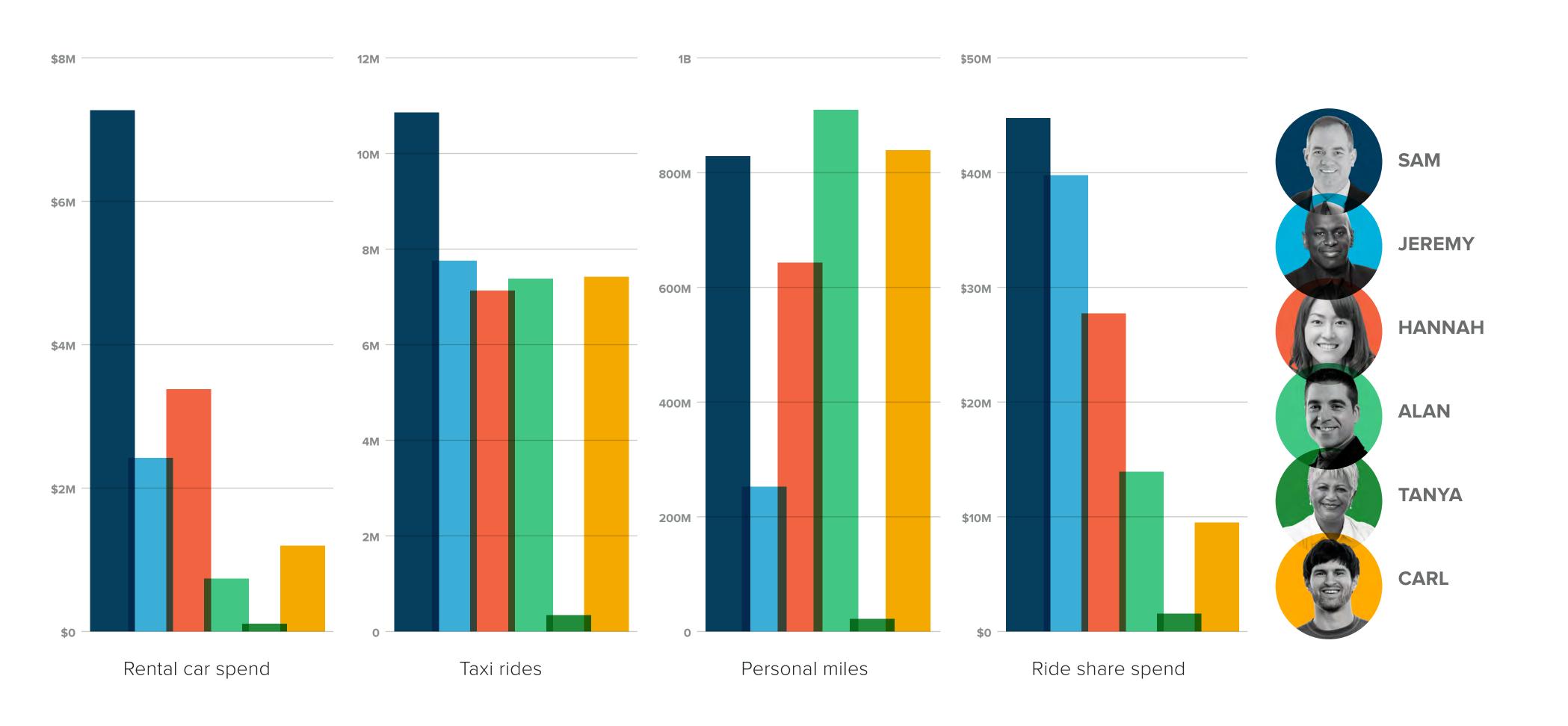
IN 2015





Wheelin' and dealin'

A COMPARISON OF GROUND TRANSPORTATION USAGE BY PERSONA



Most expensive 2015 car rental expensed

\$31,082

in Tulsa, OK

4 billion

personal miles reimbursed through Concur

Most expensive 2015 ride sharing transaction

in New York, NY



Who are the big spenders?

A LOOK AT AVERAGE RIDE SHARE COST IN 10 SELECT CITIES

How you like to ride, and how far you're going – along with where in the world you are – drive the cost of your ride share transaction

AT A GLANCE

Average cost per ride share transaction

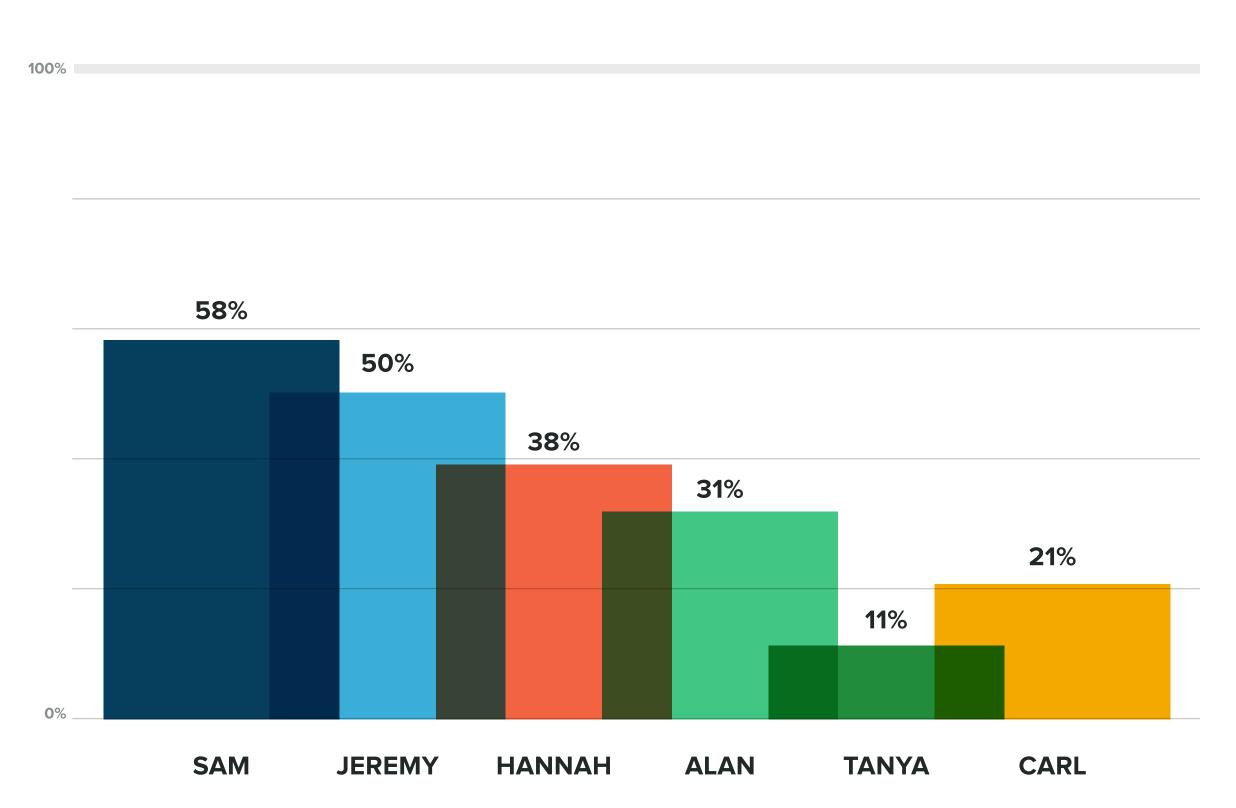


	Sam	Jeremy	Hannah	Alan	Carl
SAN FRANCISCO	\$28	\$31	\$25	\$25	\$23
NEW YORK	\$38	\$40	\$32	\$30	\$29
LONDON	\$32	\$32	\$28	\$27	\$26
FRANKFURT	\$20	\$14	\$13	\$28	\$23
TORONTO	22	\$27	\$18	\$14	\$17
BANGALORE	\$6	\$8	\$7	\$6	\$7
BEIJING	\$10	\$7	\$6	\$6	\$6
SYDNEY	\$32	\$30	\$31	\$29	\$31
SAO PAULO	\$12	\$11	\$12	\$12	\$11
DUBAI	\$19	\$21	\$20	\$25	\$19

Business travelers are adopting mobile

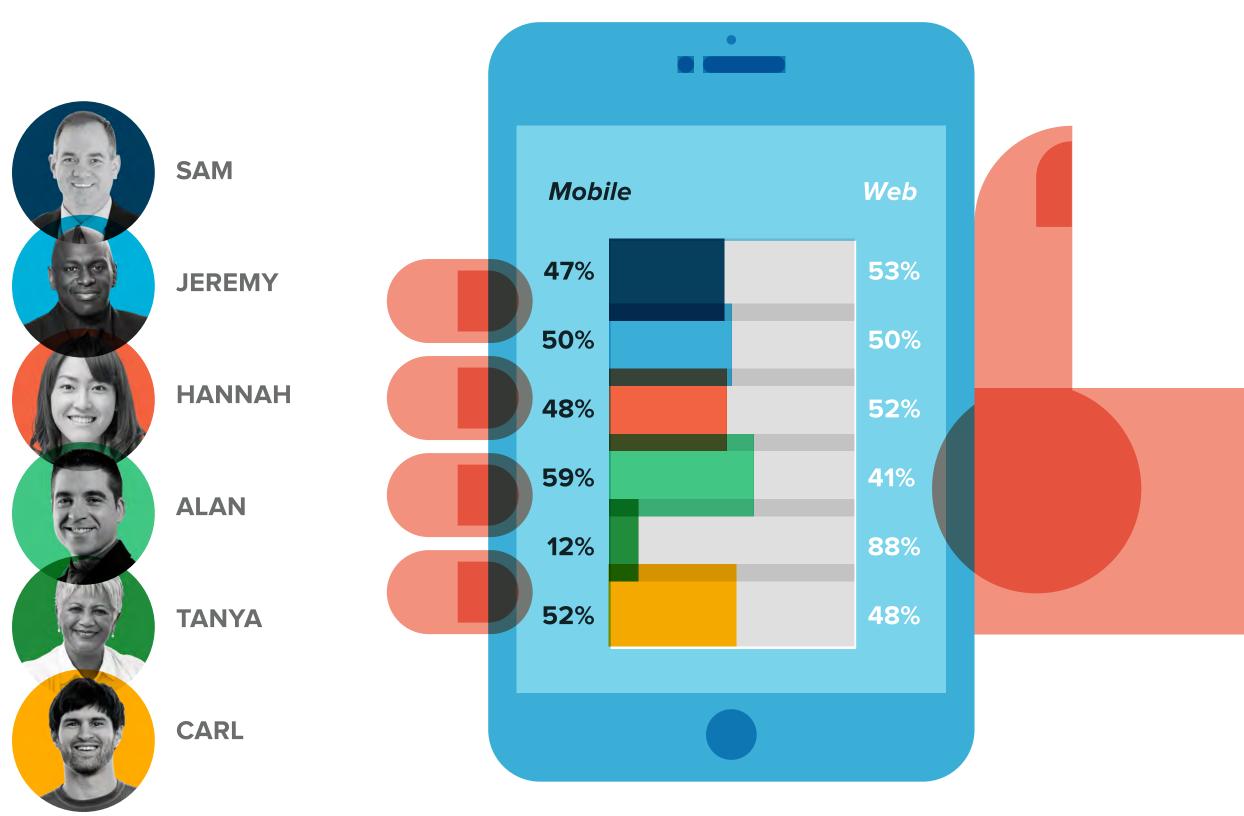
- BUT IT'S NOT REPLACING THE WEB

Mobile adoption rate by persona



In our on-the-go economy, mobile access is no longer just nice to have — it's a necessity. Booking travel via mobile may still be small compared to booking on the web, but it's growing – especially among frequent travelers and expense report filers.

Mobile sessions vs. web sessions



CONCUR BY THE NUMBERS

EVEN ASTRONAUTS NEED TO SUBMIT EXPENSES

Several Concur sessions have originated from the International

SPACE STATION



Total number of customers

Total number of end users

33,600+ ~40M

How much travel and spend is being processed by Concur in 2015?

Total spend processed

\$76B

Total number of expense reports processed

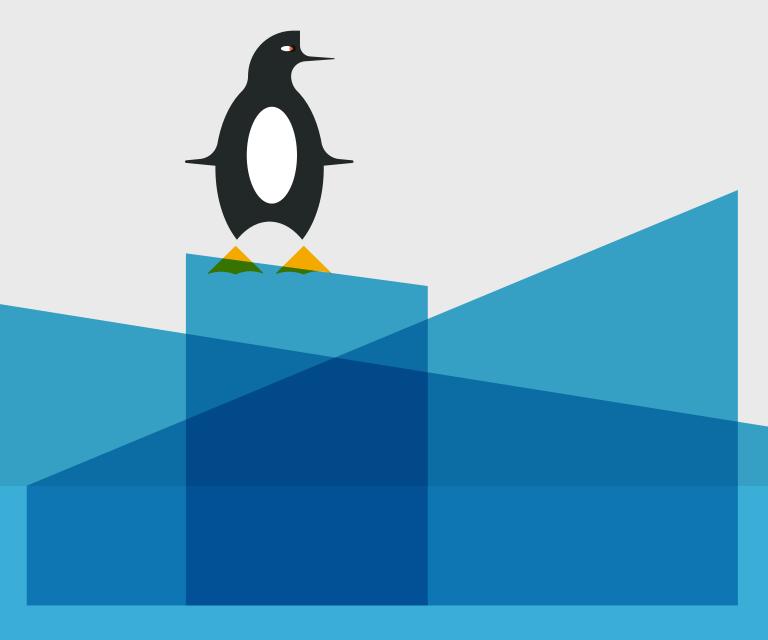
86M

Total number of air trips booked

23M

Total number of hotel nights processed (booked and/or expensed)

74M



In 2015, Concur saw 10 sessions from

ANTARCTICA

On a busy day, ...

- Concur services can see more than 160,000 trips booked
- More than 357,000 expense reports processed
- Close to 1 MILLION logins
- More than 39,000 expense reports submitted via the Concur app (mobile)
- More than **580,000** expense receipts uploaded via the Concur app (mobile)

In 2015, more Concur sessions originated in

New York City

than anywhere else





METHODOLOGY

Aggregated data

All data comes from Concur spend and itinerary transactions for 2015. All data used to compile this report is anonymous and aggregated, so that no specific company or personal identifiable information is ever used or analyzed.

Currency conversion

All non-US dollar transactions were converted to USD using the OANDA exchange rate on the date of the transaction. When presenting year-over-year comparisons of spending outside the US, average annual OANDA exchange rates were applied to present average values in local currency.

Personas

Personas are the result of insights gained through focus groups, usability studies, site visits, third-party research, and Concur's transactional database. For each persona, we identified key transaction data that allow each Concur user to be associated with a persona. Primary dimensions used to segment users are travel and expense frequency.

Each persona is personified by a specific "character," but represents a synthesis of many people. Personas evolve as user behavior, industry trends, and understanding of users evolve. As a result, future reporting on personas may vary as the core attitudes of each persona remains constant.

Report disclaimer

This report has been prepared in good faith on the basis of information available at the date of publication, without independent verification. Concur does not guarantee or warrant the accuracy, reliability, or completeness of the information in this publication. Readers are responsible for assessing the relevance and accuracy of the content of this publication. Concur will not be liable for any loss, damage, cost, or expense incurred or arising by reason of any person using or relying on information in this publication.



CREDITS

This report was produced by Concur's Product Communications and UX Analytics teams, with support from the Marketing team and our partners at Intentional Futures.

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